

Our customers expect us to operate without incident. We have plants in the US, Korea, and China where we design and build gas and chemical delivery systems. These sites present all the typical hazards associated with UHP welding/fabrication and electro-mechanical manufacturing activities. Our Megasys® Gases and Chemical services and Field Service Teams work on customer sites in workspaces shared with both customers and other onsite contractors. We're dealing with over **25,000 containers a month**.

Caring for **EACH OTHER**Caring for our **CUSTOMERS**

Even in such challenging environments, we set the highest standards. We have a legacy of 25 years experience with a safety-first attitude baked into our culture. 5 years ago, as a team we came to the decision that the only reasonable target for safety was zero safety recordables. At the time this seemed an extraordinary and unrealistic goal.

Today we have achieved nearly

BOD DAYS AT ZERO

How? We use combinations of training, coaching, and auditing to the BSP standards and are now more than 99% compliant to EHS training requirements. We all hold each other accountable with find and fix targets and a rigorous "stop the job" protocol.

We believe if you look after the small things the big things will look after themselves. The first and most important outcome of this effort is the safety of our employees. Our excellence in Safety leads to operational excellence in quality. Our quality incident metric is at a historical low. Although we do not directly link these metrics, we do believe that quality and safety go hand-in-hand.

Customers appreciate our commitment to safety which helps to drive loyalty and growth. **Safety is a shared responsibility**, a relentless focus and a competitive edge. Another example of how our people make a

vital difference in responsibly

