

# EHS policy

Merck KGaA, Darmstadt, Germany is a leading science and technology company and business leader in Life Science, Healthcare and Electronics. Our innovative products help people lead a better life and address global challenges such as climate change.

As an early signatory of the UN Global Compact and Responsible Care charters, Merck KGaA, Darmstadt, Germany fully recognizes its responsibility for minimizing environmental impacts and safeguarding the health and safety of our employees, customers, contractors and visitors. We are committed to operating in a manner that reduces or eliminates risk to the environment, human health and safety by focusing on the following.

## Leadership

Our leaders and management are accountable for ensuring regulatory compliance, adherence to company requirements and implementation of this policy.

## Compliance

We ensure robust processes and procedures are in place to meet applicable regulatory and internal EHS requirements consistently. We take into account EHS implications in strategic business decisions such as acquisitions, divestitures, joint ventures and other capital investments.

## Employee & Stakeholders

We provide EHS training to our employees specific to EHS aspects and hazards of their respective work tasks. In addition, we encourage the active involvement of employees and other internal and external stakeholders in continually identifying opportunities for improvement.

## Supply Chain

We encourage our suppliers to manage EHS matters actively and to improve EHS performance continually.

## Product Safety

We communicate to our customers up-to-date environmental and safety information about the characteristics of our products, their transport, storage, correct usage and disposal. We consider EHS impacts along the life cycle of our products, even during the development of new products.

## Continual Improvement

We establish environmental, health and safety goals, programs and performance indicators at both corporate and site levels to continually monitor and reduce injuries and accidents, energy and resource consumption as well as waste generation.

We prepare for emergencies by taking risk reduction and loss prevention measures to prevent impacts to the environment, human health and safety and ensure business continuity.



**Belén Garijo**  
Chair of the Executive Board & CEO