EHS POLICY

We are a leading science and technology company and business leader in Life Science, Healthcare and Electronics. Our innovative products help people lead a better life and address global challenges such as climate change.

As an early signatory of the UN Global Compact and Responsible Care charters, our company fully recognizes its responsibility for minimizing environmental impacts and safeguarding the health and safety of our employees, customers, contractors and visitors. We enable the business sectors in sustainably achieving their goals and ensuring the license to operate. This includes providing support in the management of EHS performance to mitigate impacts on the environment and people.

We are committed to operating in a manner that reduces or eliminates risk to the environment, human health and safety by focusing on the following.

Leadership

Our leaders and management are accountable for establishing and maintaining a culture of health and safety excellence, ensuring regulatory compliance, adherence to company requirements and implementation of this policy.

Compliance

We ensure robust processes and procedures are in place to consistently meet applicable regulatory and internal EHS requirements. We take into account EHS implications in strategic business decisions such as acquisitions, divestitures, joint ventures and other capital investments.

Employee & Stakeholders

We provide EHS training to our employees specific to EHS aspects and hazards of their respective work tasks. We recognize the importance of employee engagement in EHS programs, systems and processes, in support of the ultimate goal of safety excellence. We encourage active involvement of employees and other internal and external stakeholders in continually identifying opportunities for improvement.

Supply Chain

We expect our suppliers to proactively manage EHS matters and to continually improve EHS performance.

Product Safety

We communicate to our customers up-to-date environmental and safety information about characteristics of our products, their transport, storage, correct usage and disposal. We consider EHS impacts along the life cycle of our products, even during the development of new products.

Continual Improvement

We establish environmental, health and safety goals, programs and performance indicators at both corporate and site levels to continually monitor and reduce injuries, accidents, and diseases, energy and resource consumption as well as waste generation. We are committed to go beyond EHS regulatory compliance through a culture of continuous improvement and health and safety excellence.

We prepare for emergencies by taking risk reduction and loss prevention measures to prevent impacts to the environment, human health and safety and ensure business continuity.

Kai Beckmann
Chairman of the Executive Board and Group CEO

The businesses of Merck KGaA, Darmstadt, Germany operate as EMD Serono, MilliporeSigma, and EMD Electronics in the U.S. and Canada.