

BRING YOUR CURIOSITY TO LIFE

In our diverse organization we offer and encourage career moves between businesses. Here with us you're able to choose between exploring a map full of exciting avenues or creating a whole new path for yourself. We entrust people with responsibilities early in their career and support them in taking calculated risks. We respect those with the tenacity and entrepreneurial drive to keep going through adversity.

And because we know that your life and priorities may change, we provide options and support to help you make the right choices for yourself as well as your career – whether it is a traditional route or not.

We also know that a battle is best won together. We believe that the power of our teams exponentially builds on the achievements of our individuals – that is why we reward both.

Our people's agility and ability to collaborate helps our company adapt to ever-changing scientific and economic situations. It's no wonder we have reinvented ourselves time and time again, over hundreds of years, and always remained ahead of the curve.

Take success into your own hands and bring your curiosity to life.

Curious Minds

Since 1668, the success of our company has been driven by curious minds. We are a global team of 57,000 people, located in 66 countries around the globe.



OUR PROMISE

If you choose to join us, we promise that you will...

- **Experience the joy of curiosity**, no matter where you're located and what role you have
- **Foster fruitful partnerships**, whether they are within our internal teams or external cooperations
- **Fulfill your personal ambitions**, which should be responsive to you as an individual, your aspirations, and potential
- **Advance technologies for life**, which is the ultimate reason our company exists

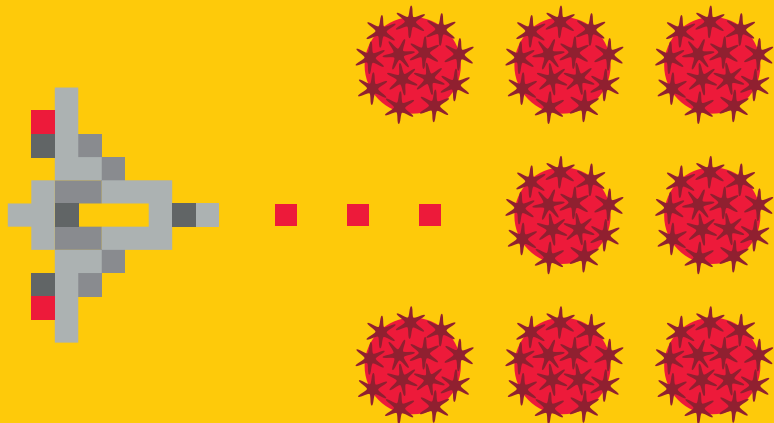
What Kind of Things Might **You** Work on in the **Future**?

Our ideas are everywhere – they can be life-changing, influencing how we tackle major illness, or be integral to the objects we rely on every day.

Our portfolio of discoveries increases quality of life on a daily basis positioning us at the forefront of global megatrends.

BE THE WORST ENEMY

of cancer and develop drugs
that help millions.



Immuno-oncology includes a range of approaches designed to boost or reactivate the body's own immune system to fight cancer. We believe the future of immuno-oncology is in combinations. To make clinically meaningful advances for a broad range of patients with cancer, we are exploring a diverse range of combinations through the breadth of our pipeline and strategic collaborations.

Healthcare

We put our patients at the center of everything we do. From ground-breaking prescription medicines that treat diseases such as cancer and multiple sclerosis as well as conditions like infertility, our work makes a difference to millions of lives around the world.

Life Science

We are dedicated to making research and biotech production simpler, faster, and more successful. This is why we provide our scientists and engineers with best-in-class lab materials, technologies, and services. Without us, many drugs, food, and even water would be far less safe, and medical research wouldn't be as advanced.

Chicken, beef, fish and eggs are potential carriers of harmful, or even deadly pathogens. Our customers in the food manufacturing industry rely on us to help them with their food safety testing. In addition to helping ensure safe food, our products and services help ensure safe air and water.

BE THE HUNTER

of unwanted germs and ensure food and water are safe for everyone.



With us, automobile manufacturers can set themselves apart from the competition.

By using our effect-rich range of colors our pigments can be used to deliver a large number of optical effects. They satisfy the most rigorous technical requirements, withstand the toughest wind and weather, and make people stare.

CAUSE TRAFFIC JAMS

by making people stare at cars that shimmer with a special coating.

Performance Materials

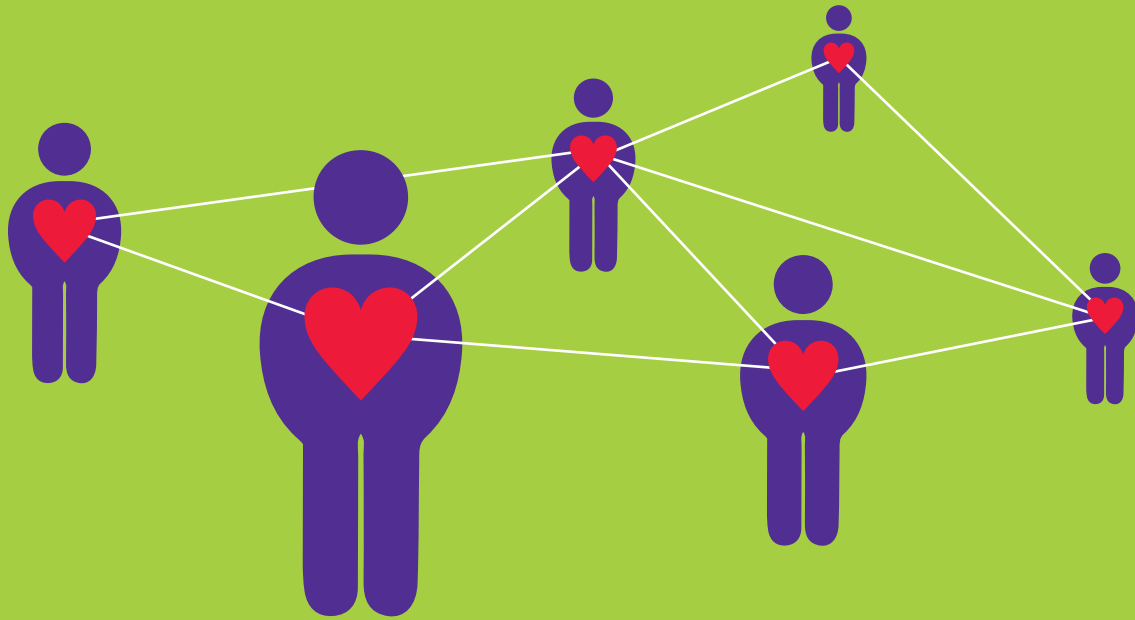
We develop special chemicals for particularly demanding applications, e.g. providing liquid crystals for displays, effect pigments for coatings, packaging and cosmetics,

and high-tech materials for the production of integrated circuits. We are now researching the next generation of materials for lighting and flexible displays of the future.



INSPIRE PEOPLE

with an energy that creates
world-changing partnerships.



Group Functions

Whether your job is in HR, Finance, IT, or any of our other corporate functions, you'll be a part of the team that works on some of the greatest challenges of our times.

A novel security procedure linking artificial intelligence and blockchain technology was developed by Merck KGaA, Darmstadt, Germany. It focuses on authenticating products using unique features to fight counterfeiting in every step of the supply chain.

We offer a variety of tools and programs to enable the different types of contributions from our employees, such as our Science Network, which fosters exchange among our community of scientists.

We currently employ people from **136** nations*

5 generations represented*

More than **33%** of leadership roles are held by women*

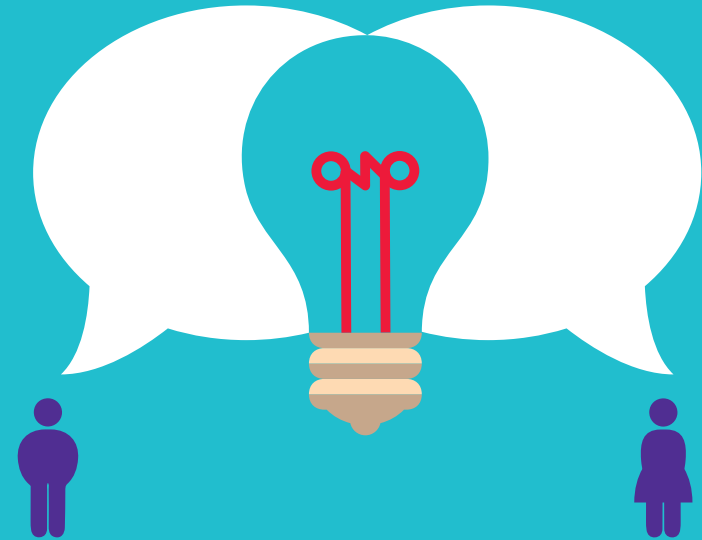
We welcome all genders.

We embrace our employee networks to encourage exchange among like-minded individuals – Women's networks, Rainbow Networks, Black Leadership Network, Carer Network and others.

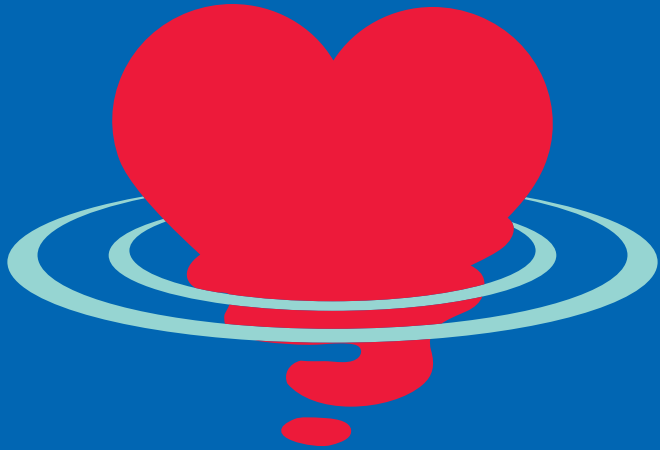
* The data is accurate as of 2020.

EMPOWER

We believe that a diverse workforce, paired with an inclusive company culture, strengthens our innovative power and contributes significantly to our business success.



WE GIVE SOMETHING BACK




One of our biggest goals is to eliminate schistosomiasis, a parasitic disease affecting 200 million people worldwide.

Since 2007, we have donated almost 900 million tablets of our drug to WHO, which is enough to treat around 360 million school-aged children. Besides donating medicine we work with partners to take a multi-faceted approach to fighting this devastating disease.

We regularly conduct campaigns to raise awareness of various diseases across the globe. Our efforts concentrate on those diseases that align with our core competencies, in particular cancer (specifically colorectal, as well as head and neck cancer), thyroid disorders, diabetes, and multiple sclerosis (MS).

Through the "More than a Mother" initiative, the Merck Foundation (non-for-profit subsidiary of Merck KGaA, Darmstadt, Germany) aims to empower infertile women through access to information, education and health. Defining interventions to break the stigma surrounding infertility and infertile women, the campaign is being conducted in many African and Asian countries.

WHERE WILL YOUR CURIOSITY TAKE YOU?



We look forward to meeting outstanding people with a great attitude, passion, and a restless need to discover the answers to all kinds of difficult questions.

Individuals with a pioneering spirit that not only brings forth their own creativity, but also inspires the people around them to seek new and broader horizons.

1.

You apply

- ▶ Create an account in our online application system.
- ▶ Fill out your candidate profile (can be used for other applications as well) and apply for a specific job.

2.

We screen

- ▶ We take a close look at your application.
- ▶ You receive a notification around your candidacy.

3.

We assess

- ▶ You are interviewed by our recruiting lead who will guide you on your candidate journey.

Recruiting Process

Note: depending on the position (level, functional area, country) the elements can vary.

5.

You join us

- ▶ You receive onboarding information prior to your first day to get to know more about us.
- ▶ We are excited for you to join!

4.

We both decide

- ▶ We provide you with feedback.
- ▶ You are presented with a formal job offer.
- ▶ We hope you consider us as your next employer.

notes



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Stay Connected
[come2emd.com](https://www.merck.com/careers/come2emd.com)

All employment decisions, including but not limited to hiring and promotion, are based solely on job related qualifications. In the U.S., and in other countries where applicable, employment decisions cannot be made on the basis of Protected Class status (e.g., age, race, sex, gender identity), even when the intention is well-meaning.