

To the shareholders of Merck KGaA, Darmstadt, Germany

Darmstadt, March 13, 2025

Resolution on the renewal of the authorization of the management to conduct virtual annual general meetings in accordance with § 21 of the Articles of Association

Dear Shareholders,

We would like to cordially invite you to our upcoming annual general meeting and present an important agenda item for discussion: the renewal of the authorization of the management to conduct virtual annual general meetings, limited to two years (2026 and 2027).

In recent years, we have consistently had positive experiences with our virtual annual general meetings. The smooth processes and the ability to provide you, our shareholders, with a transparent and efficient platform for exchange at any time have been of utmost importance to us. From our perspective, there have been no special agenda items in recent years that would have necessitated a physical meeting. The advantages of the virtual format include lower costs, health protection, reduced travel, and simplified access to the event. The safeguarding of your rights as shareholders was paramount in the design: rights to ask questions, speak, and submit motions can be fully exercised in the planned format. Direct interaction between shareholders and management is possible via video. Questions and answers will be transmitted online during the annual general meeting for the shareholders. The annual general meeting will also take place virtually in 2025.

However, we have also heard your wishes to hold a physical annual general meeting. Although there is currently no specific agenda item that necessitates this, we have decided to accommodate this request and **hold a physical annual general meeting in 2026**, provided that no pandemic or other unforeseen events occur.

To maintain the flexibility to conduct virtual annual general meetings going forward, we ask for your approval to do so. **The decision on the format will be made annually in close coordination with the supervisory board**, taking into account the respective agenda. Your support is crucial to ensure that we can continue to choose between both formats in the future and provide you, our shareholders, with the best possible platform for exchange with the management and supervisory board of Merck KGaA, Darmstadt, Germany.

We thank you for your trust and support.
Sincerely,



Belén Garijo
Chair of the Executive Board and CEO
Merck KGaA, Darmstadt, Germany

