### **Delivering on Efficiency to Create Value**

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#### **Key Messages**

We will continue to grow our top-line

We will deliver higher profitability

- 180m of net cost savings in SG&A
- 120m of net cost savings in R&D

We are re-building our pipeline and creating greater focus in the organization







### **Agenda**

- 1. Strengths and revenue trends
- 2. Details of restructuring
- 3. Conclusion and summary



# Biopharmaceuticals has many operational strengths

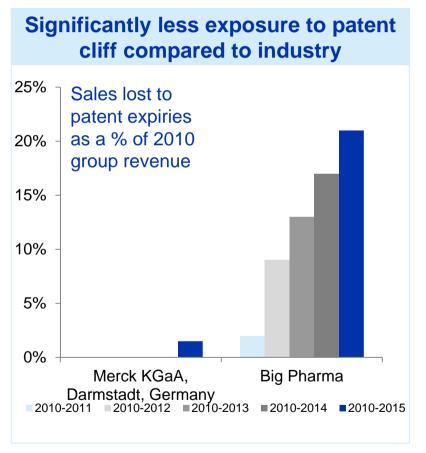
- Leadership positions and attractive franchises
- High exposure to biologic drugs
- Well-established products and brands in key areas and markets
- Global footprint high percentage of revenues derived from emerging markets positively benefits overall growth profile
- Excellent track record of lifecycle management and device development

### We have a stable underlying business that will grow





### Lack of patent cliff provides resiliency to revenue streams

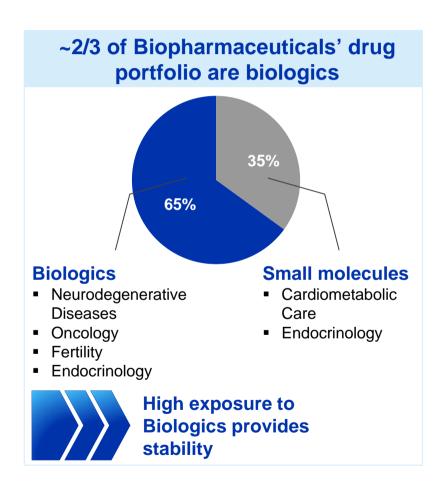


- Key products protected for next three years - patent expiries:
  - Rebif
    - First formulation: EU 2015, US 2022
    - HSA-free\* formulation: patent application pending; tentative expiry date 2024 (US, EU)
  - Erbitux
    - Data exclusivity: EU 2014, Japan 2016 (Post Marketing Surveillance)
  - Gonal-f
    - EU 2009, USA 2015
- Strong brands such as Gonal-f provide additional protection

Source: Sell-side research on Merck KGaA, Darmstadt, Germany, June 23, 2011; corporate reports; Big Pharma incl. AstraZeneca, Bristol-Myers Squibb, Eli Lilly, GlaxoSmithKline, Merck & Co., Pfizer, Roche, Sanofi \*human serum albumin - free



# High exposure to biologics helps defend sales even beyond patent expiration

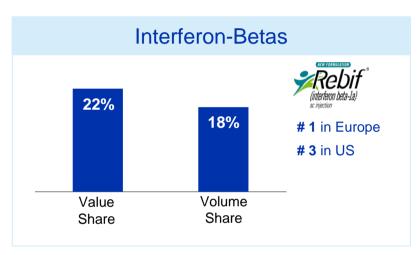


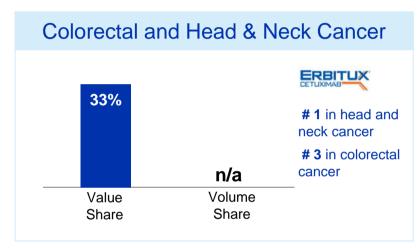
### Generic threat for biologics is fundamentally lower compared to small molecules:

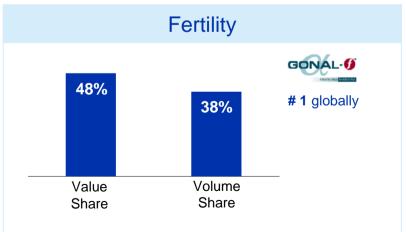
- Very complex molecule structure → similar but not identical drugs
- Complex and costly manufacturing → strong expertise needed for cost leadership
- High regulatory requirements for approval of follow-on biologics
- Dedicated sales force and marketing required for follow-on biologics



### We have leading positions and attractive franchises\*







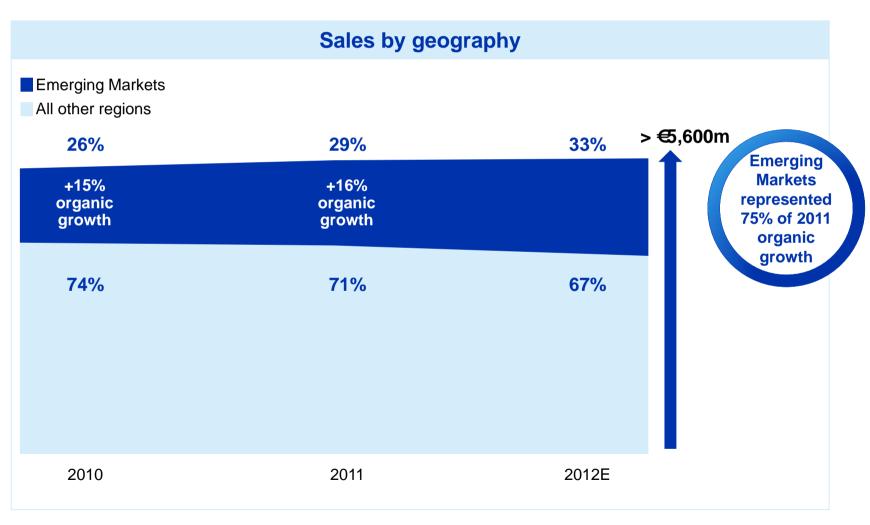
#### Endocrinology

- Diversified across 4 products
- Orphan drugs
- 10% organic sales growth in 2011
- Leadership position in fast growing markets

<sup>\*</sup> Market shares based on 2011 numbers, company estimates

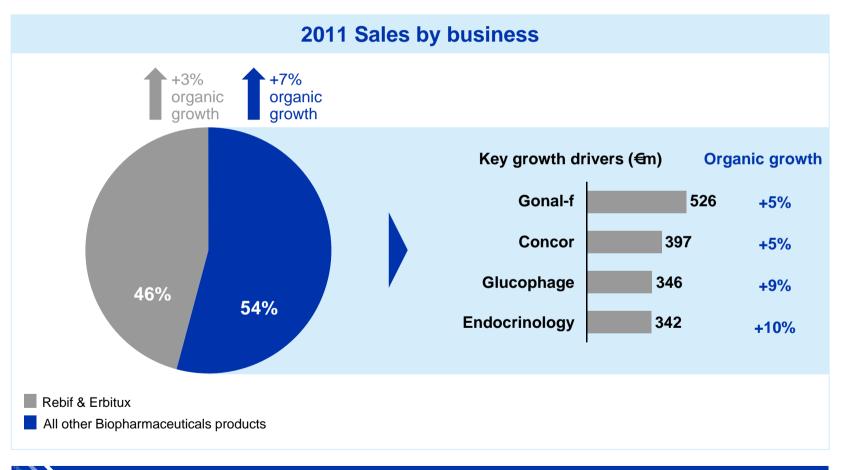


## **Emerging Markets is an increasing share of our sales and will drive attractive growth**





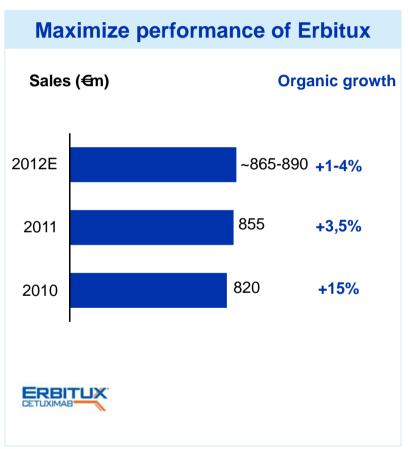
## Over half of our portfolio is generating strong performance and will continue to grow





## Rebif and Erbitux will continue to be important assets for the division



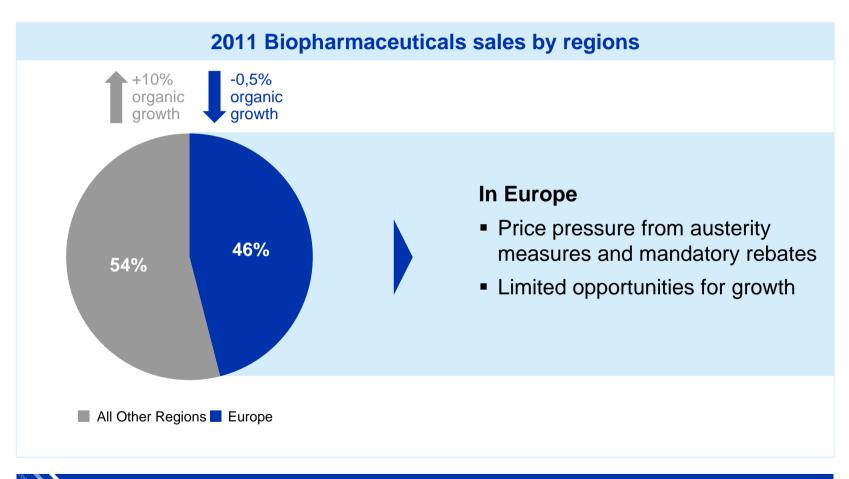




Rebif and Erbitux proving resilient in face of increasing competition

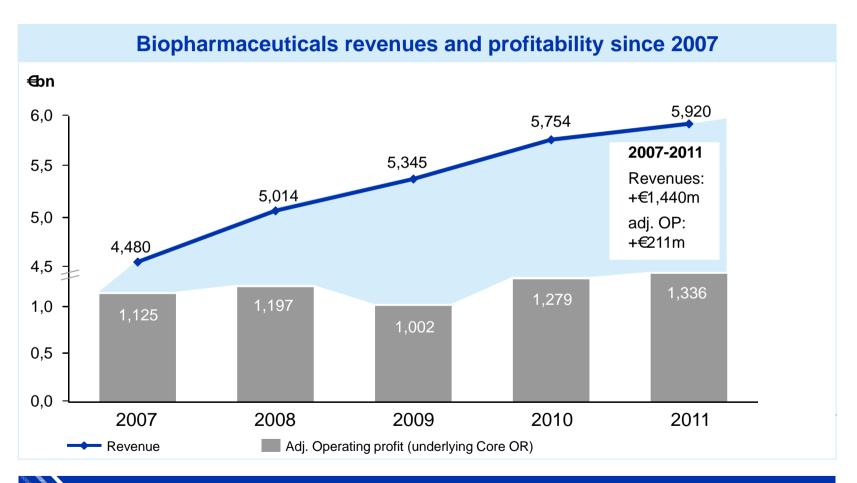


## We are generating solid performance despite our high exposure to Europe





## Our ability to drive improved profitability is critical to ensure our future competitiveness



Lack of effective operating leverage despite good top-line growth



## We have a sense of urgency to deliver on efficiency



#### 2012-2013

- Stable revenue and healthy margins
- Attractive double-digit growth by Emerging Markets
- Defense of Rebif franchise
- Continued growth from Erbitux
- Solid performance from Endocrinology and Fertility franchises

#### 2014 and beyond

- Potential entry of oral multiple sclerosis drugs
- Potential new Erbitux competition
- Further maturing of other product lines



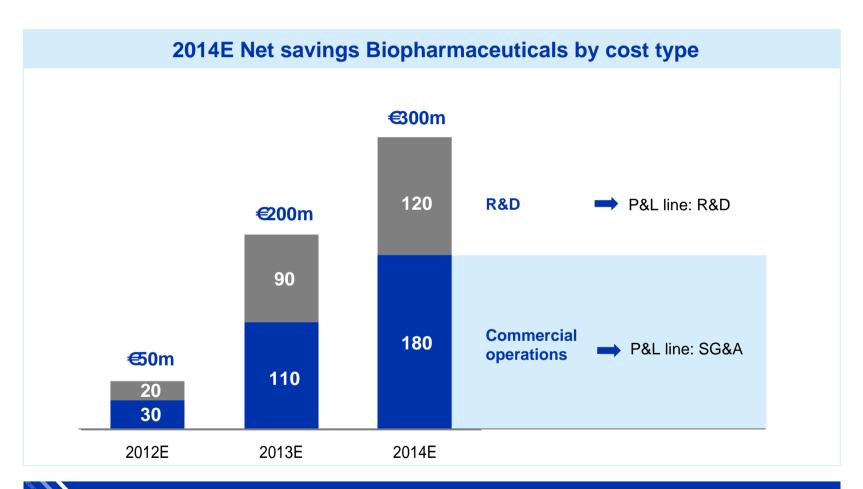


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## Breakdown of Biopharmaceuticals net cost savings through 2014



€300 m of net cost savings by 2014



## We will improve the efficiency of our SG&A spending

- Business setup is overly complex
- Not enough customer focus

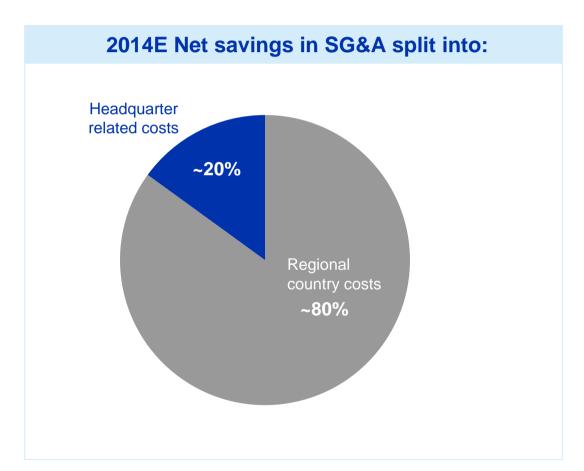
 Current resource allocation not aligned with geographical growth opportunities

- Over-represented in Europe
- Under-represented in Emerging Markets, US and Japan

- We are reducing organizational complexity, creating accountability and focusing on business performance
- 2. We are better aligning our resource allocation with geographical and portfolio growth opportunities
- 3. We need to eliminate existing inefficiencies so that we can fund growth in Emerging Markets



# Commercial operations will drive ~60% of Biopharmaceuticals' net cost savings



### **Cost savings in commercial operations:**

- Trim headquarter costs
- Eliminate double functions across the whole organization
- Downsize resources in administration and marketing along with the globalization of the organization
- Ensure appropriate levels of customer facing contacts



€180 m of cost savings from Commercial Operations by 2014



### Planned closure of Geneva hub will generate meaningful savings

- We intend to close Geneva in the first half of 2013
- Out of 1,250 employees in Geneva we intend to reduce our headcount by 500 positions and relocate 750 positions
- We cannot afford to maintain two headquarters and two R&D hubs in Europe
- We intend to eliminate duplicative functions
- We intend to reduce our R&D infrastructure costs
- Consultative process with employees is ongoing





#### **Priorities in Research & Development**

#### Below industry productivity

Fragmented site footprint

High fixed costs

- 1. Advance cost, speed, and probability of success to industry benchmarks
- 2. Increase focus on value and risk assessment in pipeline decisions
- Close R&D in Geneva and shift resources from Europe to the US and China
- 4. Reduce R&D sites
- 5. Create higher variable spend

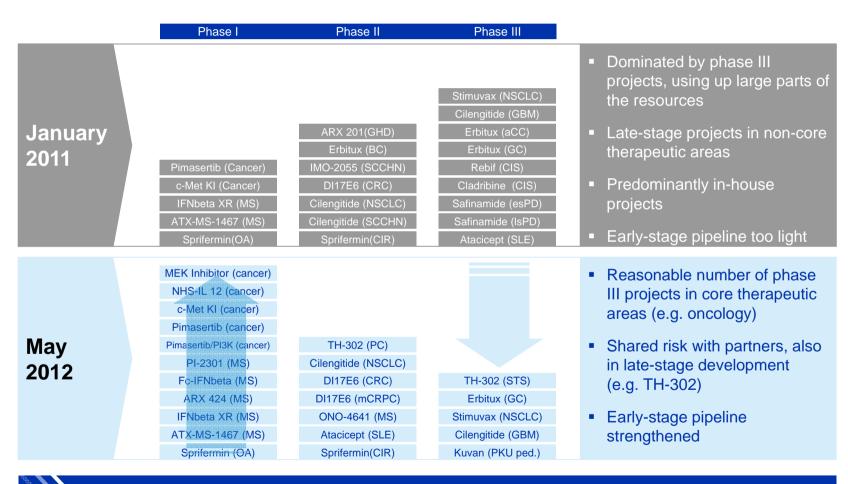


## Eliminate costs while ensuring R&D is located close to future growth opportunities





### We have begun the process of rebuilding our pipeline in 2011



Pipeline has improved, but significant work remains



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## We have made significant progress over the past year

### What I communicated to you on April 11, 2011

#### What we have accomplished

We will improve our efficiency

We kicked off our efficiency program

We will strengthen our R&D organization and processes

 Revamped R&D organization and streamlined processes

We will reduce the number of risky projects in our pipeline

 Decisions taken to cancel projects; early success in business development

We will streamline processes to increase our speed

 Management layers eliminated, clearer responsibility and accountability

We have a solid business that will continue to perform

 Good operational performance despite major change program



#### Conclusion

We are launching a major restructuring to improve our productivity

We will deliver on our savings and profitability targets

- We are rebuilding our pipeline and we are off to a good start
- We will create value through efficiency and additional value could be created from new product launches



## We will deliver €300 m of net cost savings and increase the profitability of the division

2014

R&D net savings	► €120 m
SG&A net savings	► €180 m
EBITDA margin*	~31 – 32%

<sup>\*</sup> EBITDA pre one-time items in % of sales