

# THE JOURNEY 2007-2015

M<sup>3</sup> - Meet the Management

Karl-Ludwig Kley, CEO



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# Looking back:

#### **Our Ambition in 2007**



Transform a mid-sized conglomerate into a world class technology leader



**Create a truly global and modern company** 



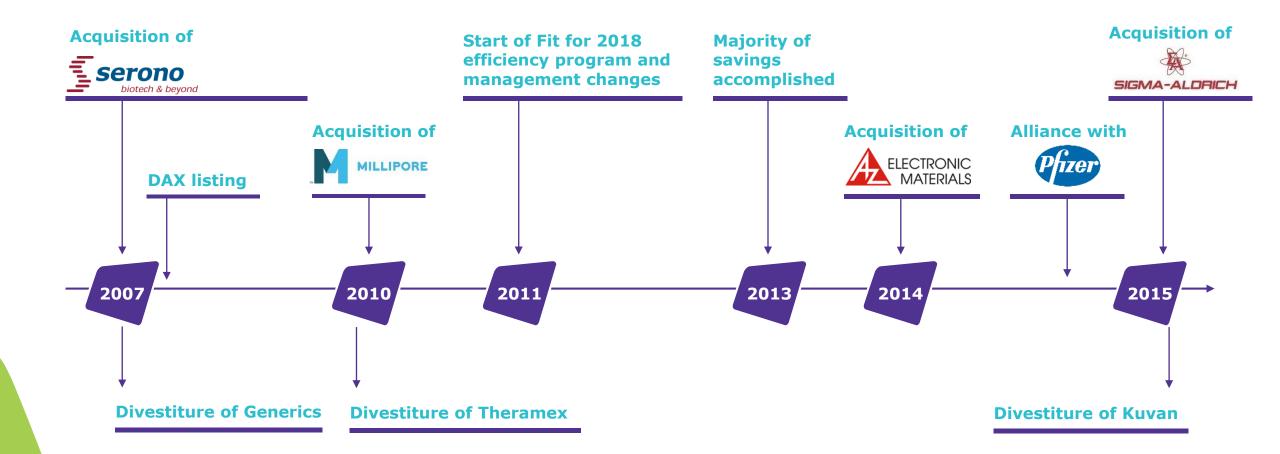
Secure sustainable profitable growth



**Generate value for our owners** 



## From ambition to reality

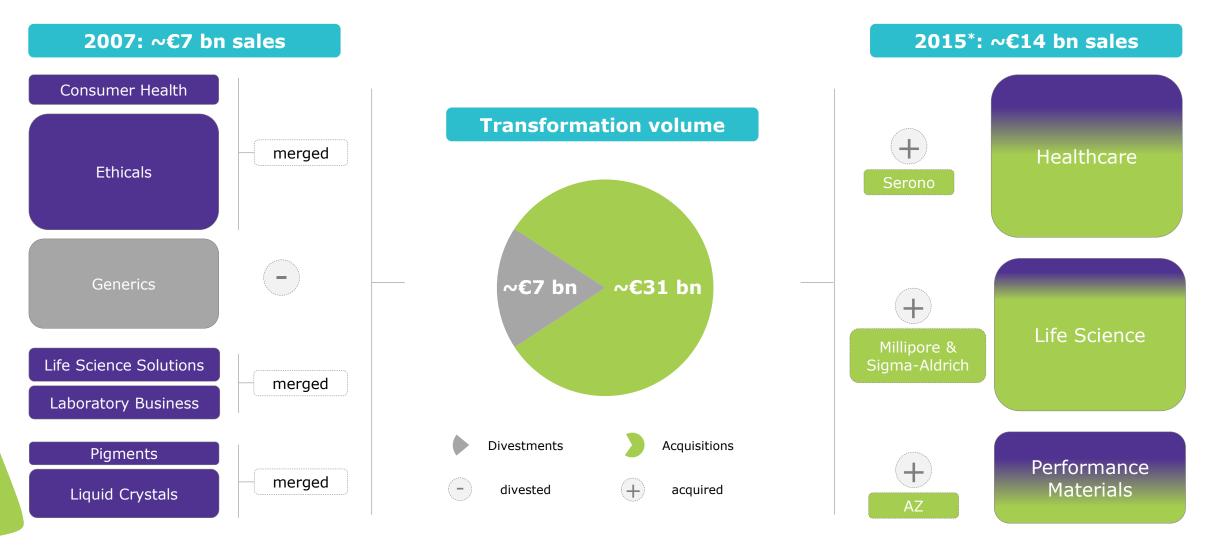


# **Agenda 2007-2015**

- Transformation
- Becoming global and modern
- Sustainable profitable growth
- Value creation

#### 1. Transformation

# We have added scale, focus and attractiveness



#### 1. Transformation

#### We have created three business leaders



- Leading biotech company
- Global footprint
- Strong Emerging Markets presence
- Solid underlying business
- Promising pipeline assets



Life science

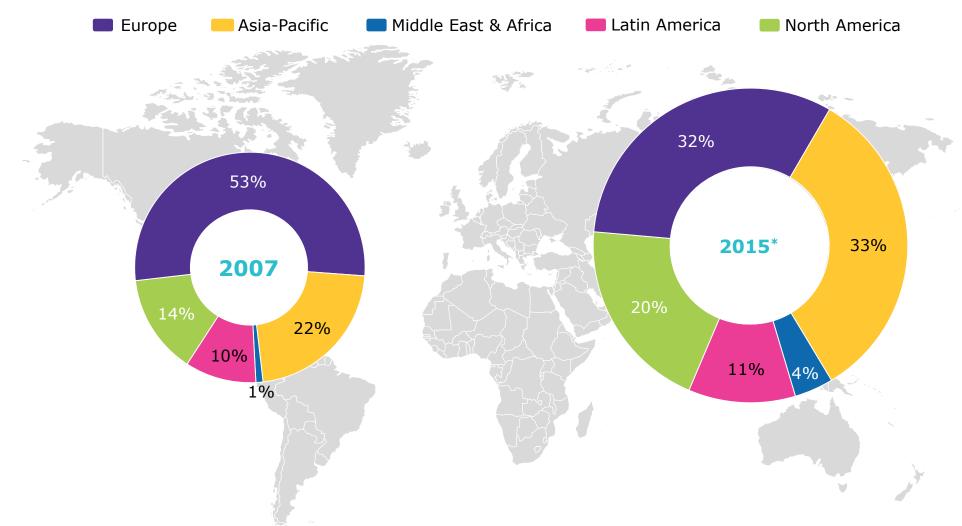
- + Millipore
- + Sigma
- Nr. 2 in the world market
- Broad and global product portfolio
- Leading eCommerce platform
- Best-in-class supply chain management



- World market leader
- Technology and innovation leader

Science Technology Innovation Specialties Quality Customer focus

# **Growth markets U.S. and Asia-Pacific have driven regional shift**



#### North America and Emerging Markets have driven growth

**Sales 2007** 

**Initiatives** 

**Sales 2015**\*



#### **North America:**

- Build presence through M&A
- Grow and defend Rebif
- Expand Fertility
- Grow Life Science





- Drive General Medicine and Consumer Health
- Leverage Life Science portfolio
- LC and OLED leadership



#### Changing the culture: Getting the right people in the right jobs

Top class management

**Diversity of minds** 

Fresh and experienced mix of managers

New leadership organization, 2011 implemented, 2015 adjusted

Performance driven remuneration (short & long term)

**Awards for state-of-the-art HR processes** 

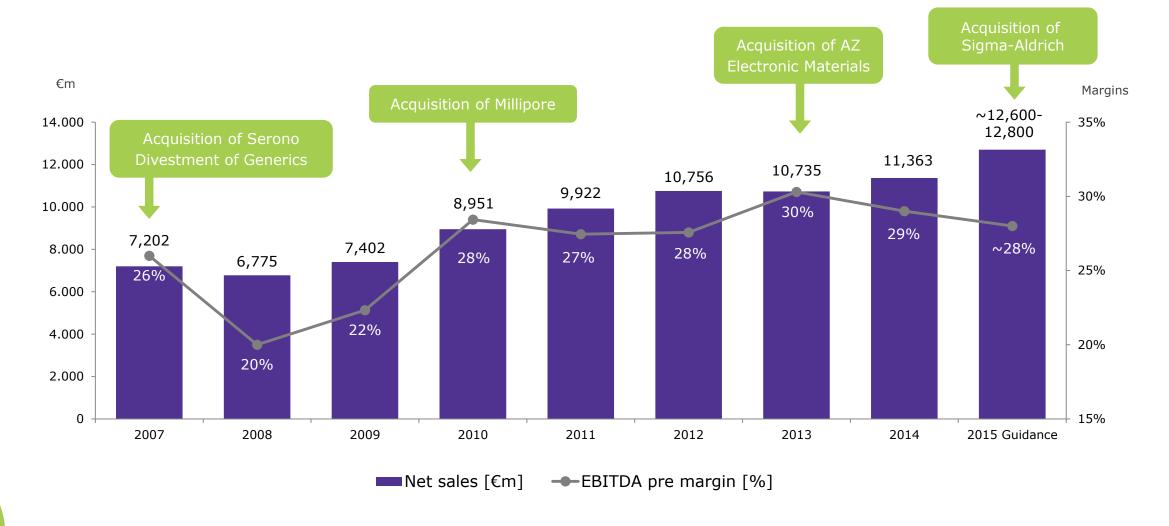


# **Changing the culture: Six major initiatives**



#### 3. Sustainable profitable growth

# 8 years of growth and margin improvement



#### 3. Sustainable profitable growth

# Successful execution of Fit for 2018 efficiency measures



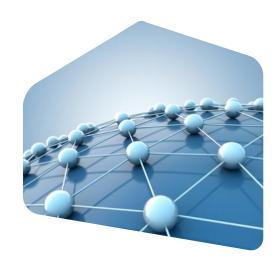
# Savings of €360 m by end of 2014

- Biggest contribution from former Biopharmaceuticals
- Closure of Geneva HQ



# Improved working capital management

- New management incentives
- Effective working capital control mechanisms in place



# Transformation of former Biopharmaceuticals

- Pipeline pruning
- New business model

#### 3. Sustainable profitable growth

# We deliver: Solid set of numbers expected for 2015







#### Net sales

Organically stable

#### EBITDA pre

~ €1.93 - 2.0 bn

#### Net sales

Solid organic growth

#### EBITDA pre

~ €0.76 - 0.78 bn

#### Net sales

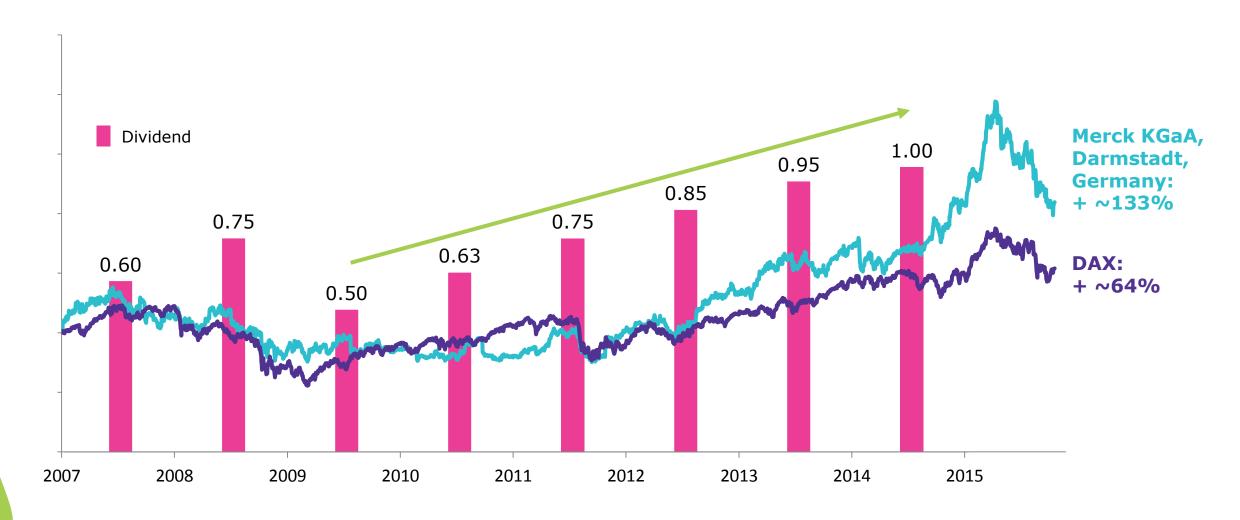
Slight organic growth

#### EBITDA pre

~ €1.1 - 1.14 bn

#### 4. Value creation

# **Constant and sustainable dividend along with DAX outperformance**



## **Ambition 2007 achieved! Today we are:**



Market and technology leader in many of its businesses



A truly global, modern and vibrant company



**Delivering sustainable profitable growth** 



**Committed to generate value for our owners** 



#### 2015:

#### Our platform for future growth



Resilient base business

Strong Emerging Markets platform

Promising pipeline assets for inhouse development or partnering



Leading position in the life science market

Leverage global presence and strategic capabilities of combined Sigma and our portfolio

**Continuous product and process innovation** 



Diverse and robust mix of highly innovative businesses

**Expand technological leadership** in display materials

Innovate in applications beyond displays



Merck - the future can begin