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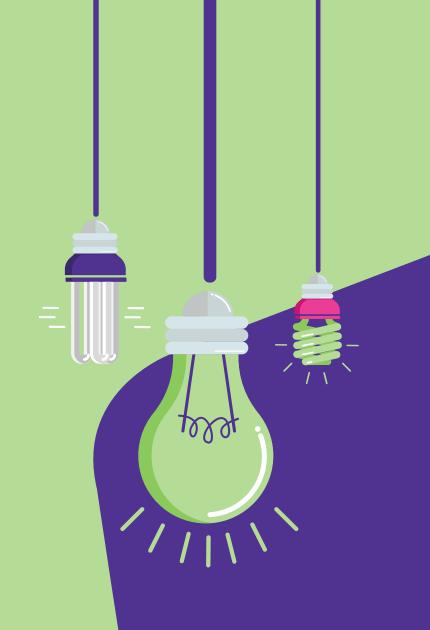
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strategy update

Belén Garijo, CEO



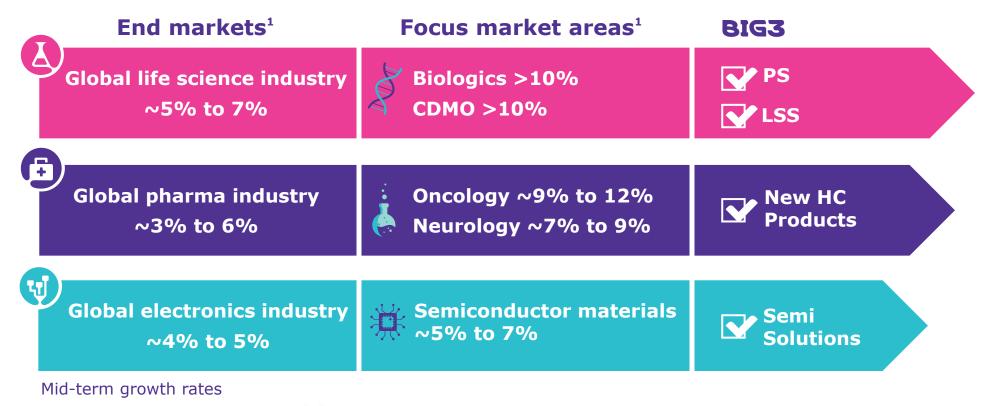
Agenda

- on focus on growth
- ceveraging the business model
- 03 outlook & Executive summary





Uniquely positioned portfolio in fast-growing markets





Sustainable growth: building on distinct megatrends, diversification and low volatility



Three innovative sectors serving patient and customer needs



Life Science

Diversified industry leader

Process Solutions

Leading product portfolio for bioprocessing, novel templates, chemicals, and formulation materials serving biopharma customers

Life Science Services

Leading contract testing organization and emerging CDMO offering focused end-to-end services across multiple modalities

Science and Lab Solutions

One of the industry's broadest portfolios of consumables for R&D and testing across diverse, attractive customer segments



Healthcare

Global specialty innovator

Oncology

Focused leadership in SCCHN, mUC and mCRC. R&D focus on xevinapant in Ph3, DNA damage response and ADCs

Neurology & Immunology

High-efficacy and platform therapies in MS, potentially first-in-class BTKi treatment in Ph3. Advancing innovation in SLE, CLE, gMG

Fertility

Broad portfolio of treatment options, devices and advanced fertility technologies

CM&E Cardiovascular, Metabolism & Endocrinology >90m patients using our medicines for diabetes, thyroid, cardiovascular diseases



Semiconductor Solutions

Integrated innovation leader with one of the strongest portfolios of materials and related equipment and services.

Supplying every player in the semi industry. Helping customers create NextGen, faster, smaller and more energy-efficient devices.

Display Solutions

Innovative materials for light switching and modulation as well as for new technologies such as augmented & virtual reality

Surface Solutions

Pigments and active ingredients for automotive, cosmetic & industrial markets

Share of net sales ¹	46%	36%	18%
Share EBITDA pre ¹	50%	33%	17%





On track to deliver on our strategic promises

status: on track



Introduced >€1 bn organic sales growth p.a., ~80% from BIG3

2022 guidance for 6-9% org. sales growth well ahead





Significant step-up in CAPEX towards ~€2 bn p.a. by 2023

2022 guidance for €1.6 – 1.7 bn supportive







Improve according to our sustainability targets

KPIs on improvement of human progress, sustainable value chains and ecological footprint established and on track





Strengthen core and expand in high-growth segments

Network & capacity expansion (e.g. Cork, Molsheim, Wuxi), new operating model and Exelead acquisition





Focused leadership

Xevinapant well on track, Bavencio SoC in mUC, evobrutinib with first in class potential, new event driven trial design





Capacity expansion in sync to customers' investments

Smart localization of footprint to further boost customer proximity & ensure supply stability (e.g. U.S., Korea & China)





BIG3 represent Company's growth drivers, even stronger now



process solutions + Life science services

- Leading product offering for pharma manufacturing
- Fully integrated multimodality CTDMO



NEW Healthcare products

- Focused leadership positions in Oncology, Neurology and Immunology
- Evobrutinib and xevinapant promising late-stage opportunities
- Industry leading portfolio in DNA biology



SEMICONDUCTOR SOLUTIONS

- One of the strongest portfolios in the industry
- Providing solutions to enable semi industry growth and innovation across applications

accelerating growth





What sets Group apart - insights into the Strategic Framework



Strongly resilient and diversified business model. The foundation is key for our strategy with strong cash generation



II. Direction Efficient growth of BIG3, further leveraged by M&A

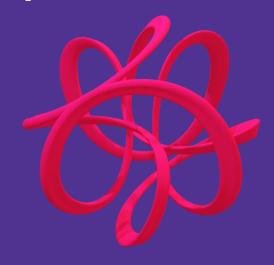
Long-term focus driving innovation power.
Reinforced by significant sustainability effort



Group Unprecedented times



Unprecedented times reveal truly resilient business models



- Risk of a global recession
- Major interest rate hike cycle ahead
- Supply chains under strain, labor shortages
- Above-average inflation across markets
- Globalization impacted by a shifting world order
- Increasing challenges from climate change, societal demands

Resilience = Capacity to thrive in altered circumstances

Fostering diverse ways of thinking and doing

Adaptability

Capability to adjust rapidly to new conditions

Execution

Taking the right actions to capture opportunities and address challenges

Foresight

Ability to anticipate future scenarios paired with critical thinking

Diversification, i.e. by end market and geography





Holistic approach to resilience - backbone for sustainable growth



In-depth analysis across all Enterprise Units revealed Group as **strongly resilient**, building on a solid foundation

		Leading	Strong	Founda- tional	Lagging behind
Peer group specific	Strong balance sheet and sufficient cash reserves	~			
	Low business cyclicality		V		
	Lower fixed cost exposure		V		
	Diversified customer allocation		/		
	Supply chain operations			/	
	Diversified manufacturing		V		
Holistic	Demand robustness in economic downturn scenario	•			
	Inflation adaptability		V		
	High entry barriers				



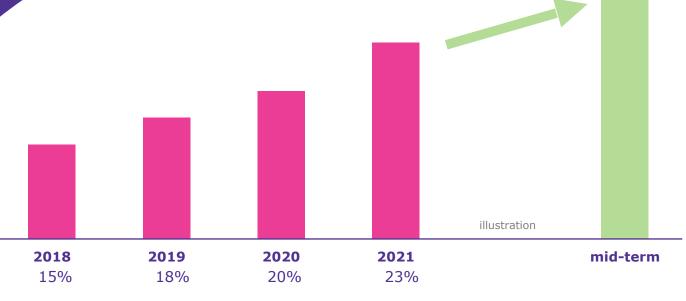


Realizing growth ambitions through strong cash generation

OCF-to-sales

- Focus on cash is of high strategic priority
- Demonstrating over years being a reliable cash generator
- Basis for all growth ambitions in the BIG3 - enables execution of our Capex, R&D and inorganic moves

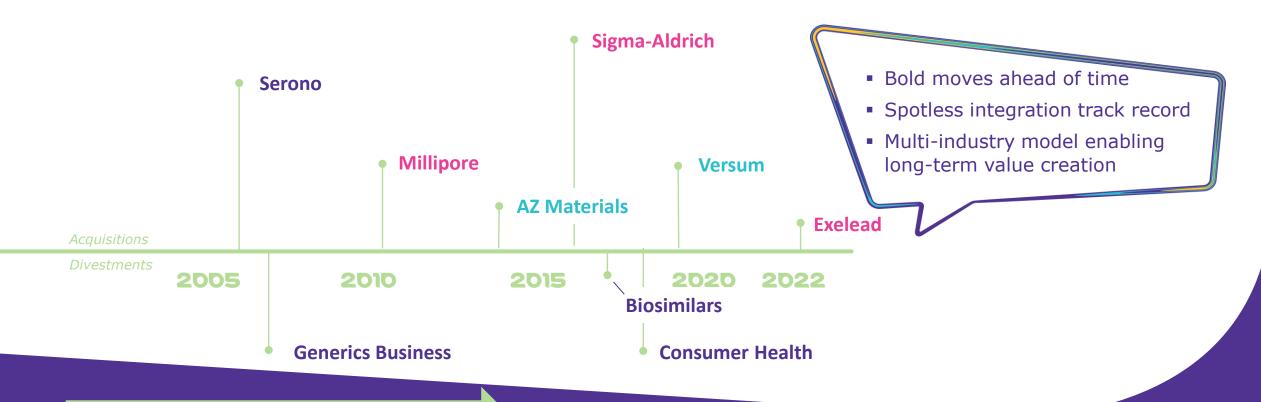
OCF grew >100% over the past years, driven by focus on cash conversion and higher margins



Acronyms: OCF=Operating Cash Flow



Mastering inorganic capital allocation



Disciplined portfolio management

- Invest for leadership, Life Science has become a global champion in less than 10 years
- Rigorous portfolio prioritization, Healthcare trimmed and focused on innovation via divestments
- Stringent focus on growth, Electronics underwent major transformation



Doubling down on M&A to accelerate growth



M&A guardrails

- M&A will fit strategic direction of the Group, with BIG3 as high priority
- Approaching financial capacity of around €15 to 20 bn, acknowledging evolving interest rate and macro environment
- Larger scale M&A an option from 2023 onward
- Further bolt-on acquisitions/ in-licensing to continue
- Any acquisition will sync with Merck KGaA, Darmstadt, Germany sustainability targets





Driving innovation towards the next frontier



Investing in R&D to capture the next wave of innovation



LS R&D ratio to increase to ~5%¹, HC in the low twenties¹ EL amongst industry leading ~8%¹



Leverage unique positioning to innovate at intersection of digital and material science as well as biotechnology



Life Science

- Continue innovation across mAbs manufacturing workflow, BioContinuum™
- Accelerate products and services for novel modalities, e.g. VirusExpress®
- Drive automation and digitalization, increase lab productivity, e.g. Lanexo®



Healthcare

- Leverage new datasets and advanced analytics
- Bring precision medicine to the next level and inform next generation modalities
- Bioelectronics, cracking the code of neural transmission and stimulation in treatment of chronic diseases



Electronics

- Enabling Semi
 technology transitions,
 e.g. with integrated
 solutions for EUV
- New environment friendly solutions, such as etch and chamber clean gases
- New OLED materials to double lifetime without compromising efficiency



Bioconvergence

Innovation at the intersection of business sectors, unique positioning at the sweet spot of converging technologies

Accelerate drug discovery via AI design-make-test-analyze platform

New treatment possibilities via enhanced mRNA LNP delivery platforms

Digital twins in smart manufacturing to optimize time, cost, quality and sustainability





Product portfolio shift to increase positive sustainability impact

Using our **innovation power** to support sustainability goals of

- Merck KGaA, Darmstadt, Germany
- our customers
- society

2022 R&D initiative – Rollout of **R&D Sustainability Scorecards** across all sectors

+30%

"greener alternative" products in Life Science in 2021¹



R&D prioritization for products with positive sustainability impact

Resulting in more sustainable operations and products

Dedicated to human progress

Progress through sustainable science & technology by 2030











Creating sustainable value chains

Sustainability in supply chain and operations by 2030







Reducing ecological footprint

Achieving climate neutrality by 2040











Delivering an even more robust #25by25

BIG3 to contribute to >50% of sales in 2025













Underlying sector guidance strengthened by favorable outlook for the BIG3



Reconfirming 7-10% mid-term CAGR

- Strength of core business as key growth driver
- Confidence in target corridor even if pandemic-related sales fall to zero over time



Reconfirming mid single-digit mid-term CAGR

- New products driving growth, to be expanded with launches of evobrutinib and xevinapant
- Established portfolio with positive contribution



Reconfirming 3-6% mid-term CAGR

 Continuous confidence in mid-term upwards cyclicality of semiconductors and ability to outperform the market

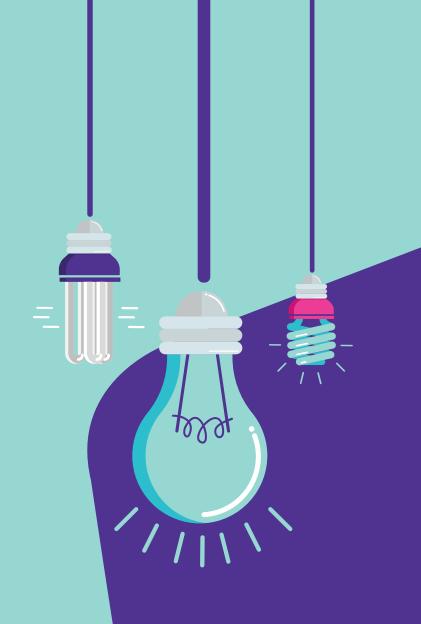


Maintaining guidance

despite significant macro turbulences







Financial perspective

Marcus Kuhnert, CFO



Agenda

Enabling growth
Expanding on a solid foundation
steering towards #25by25
Executive summary

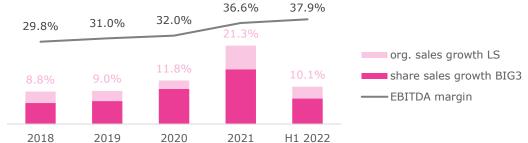




Track record of growth and profitability, amid cost discipline



- Above-market organic growth, paired with industry-leading margins
- Significant growth investments, organic, inorganic & partnerships





- Sustained mid-single digit growth, rising contribution from recent product launches
- Two promising post PoC pipeline assets with blockbuster potential

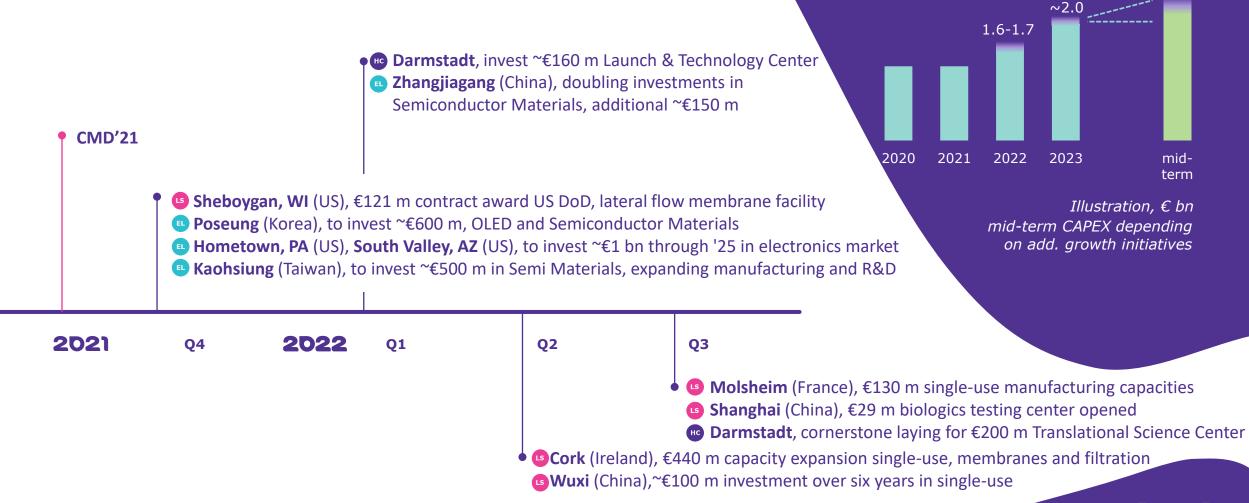


- Successfully restructured portfolio towards high-growth semiconductor business
- **Innovation power** driving attractive semiconductor margins



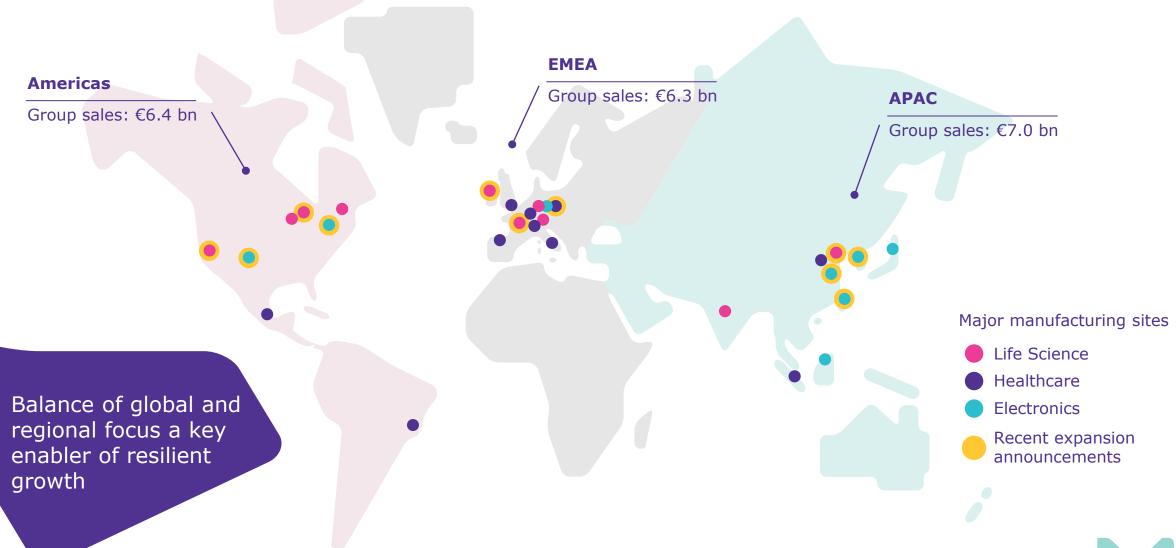


Major CAPEX initiations since last CMD underline BIG3 growth ambitions





Diversification of manufacturing footprint strengthened further









Altered economic circumstances pressure test for all industries







We continually monitor resilience by quantified metrics

>150

Resilience practices around execution, foresight and adaptation

~30

Sub-dimensions

6

Execution levers

Capabilities

- GHG emissions, Scope 1-3
- Waste score
- Water withdrawal, recycling guota and water intensity score
- Safety: EHS incident rate and injury rate
- Sustainability training rollout
- Impact to the community
- Percent of purchased electricity from renewable sources

Brand,

reputation &

ESG alignment

Organizational

resilience

Business

model &

innovation

Financial 🖝 resilience

Digital &

technological

resilience

Operational

resilience

K

Resilience

framework

- Geographical diversification
- Product and business model diversification
- Market share resilience
- Competitive position
- Pipeline productivity, innovation and renewal
- Sector growth and margins
- M&A activity
- Employee satisfaction and regular 'pulse'
- Culture assessment
- Time to fill role
- Job offer acceptance
- Tenure
- Attrition
- Diversity at different levels

- Layers and span of control
- Workforce skill levels
- Geographical distribution
- # employees working remote/ hybrid/ on-site

Selected metric examples

- Margin resilience
- Leverage
- Revenue growth Cash flow position
- Fixed to variable cost ratio
- Liquidity
- FX
- Credit rating
- Capex
- ROCE
 - Supplier dependency
 - Site and country dependency
 - Shipping dependency
 - Supply and energy
 - cost resilience
 - Raw material dependency

- Near vs. offshore supply
- Inventory levels
- On time in full
- delivery Quality
- - Percent of applications
- Proportion of internal to external FTE

Number of digital

 Number of crisis simulations done

FTEs

- with multi factor authorization
- Completion rate of trainings
- Percentage of recover plans completed and tested







Multiple key strengths across resilience dimensions



Major differentiating strengths

- Good financial position
 Well-positioned to both weather potential external disruption
 - Well-positioned to both weather potential external disruptions (defense), exemplified by stable margins, capturing new growth opportunities (offense)
- Diversified portfolio
 Broad geographical reach, three sectors combined significantly reduce overall risk profile. Allocating resources where value is maximized
- Strong commitment to ESG
 Goals are integrated into strategy and backed by concrete plans, strong track record in sustainability rankings

Areas being actively sharpened

- Further strengthening supply chain with alternative sourcing and production options
- Continued improvement of risk foresight and adaptation speed to manage disruptions even better
- On culture, further sharpen approach to organizational resilience, talent and workforce planning





Pursuing several areas to unlock growth



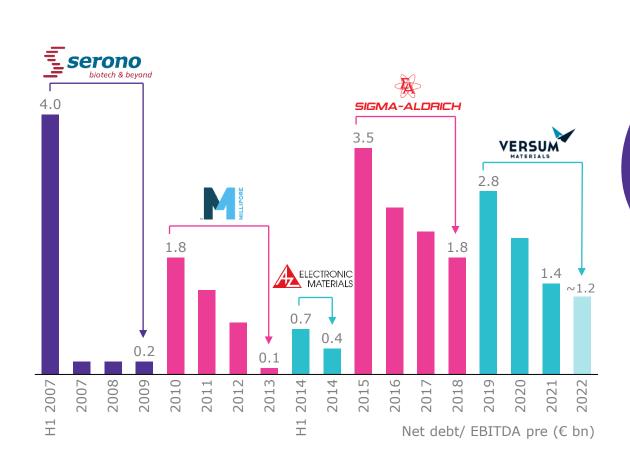
Opportunities to capture growth

- **Acquisitions and strategic collaborations** to capitalize on value creation opportunities amid changing market conditions
- Continued digitization, creating data-driven insights and transparency
- Further expand digital channels to interact even closer with customers and patients
- Leverage position in **ESG** to create new business opportunities, through sustainable products and green ventures





Track record in fast deleveraging enabled by high-quality cash flow

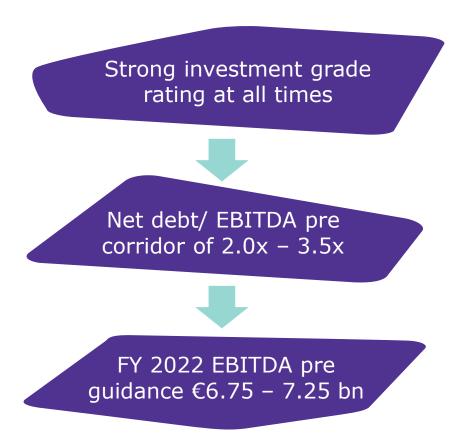


- Resilient sources of cash, especially
 PS, SLS and Established Portfolio (HC)
- Solid investment grade ratings: Moody's (A3) since 2021, S&P (A) since 2013, Scope Ratings (A-) since 2016
- BIG3 to be further strengthened with CAPEX, R&D and OPEX; financial flexibility is key

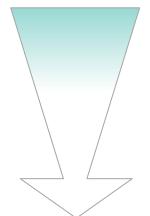




Financial M&A framework: Group has sufficient headroom



- Confirming dividend payout ratio of 20% to 25% of EPS pre
- Financing options by priority
 - 1 Cash
 - 2 Debt
 - 3 Hybrid
 - **4** Divestments







Steering to achieve our sustainability goals by targeted investments

Investment categories incorporating sustainability aspects



R&D Sustainability Scorecard (2023) to prioritize R&D projects leading to more sustainable products e.g. *pilot in LS*



ESG valuation and due diligence framework to identify risks and opportunities for potential targets e.g. environmental footprint, safety, ethics

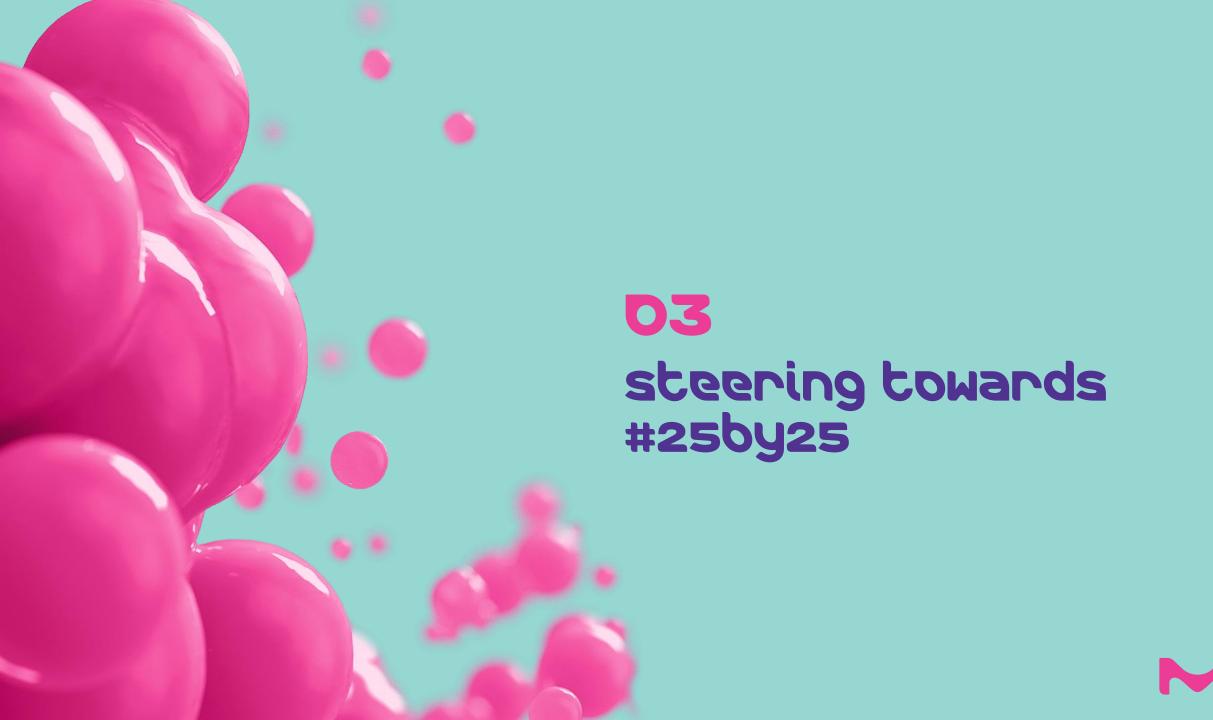


Materiality analysis & risk assessment from a sustainability perspective, scenario analysis, valuation e.g. *NF*₃ *reduction*, *VPPA contract*

Our **sustainability guardrails** are an integral part of our cost-benefit analysis.

This holds true not only for targeted sustainability investments, but for our **investment processes** in general.





Group

Confirming 2022 guidance despite inflationary pressures



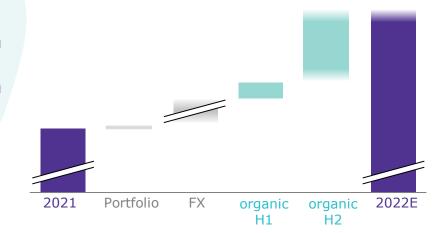
Continuous confidence in 2022 guidance

- 6% to 9% org. growth in Group sales
- 5% to 9% org. growth in Group EBITDA pre

Expected EBITDA pre development in 2022¹

[in € m YoY]





Drivers of H2 development

- Group-wide: Varying comp effects driving difference in growth H2 vs. H1
- Life Science: Continued core business strength more than offsetting accelerated COVID decline against rising comps
- **Healthcare:** H1 with tough comps as prior year period included Bavencio® milestone, GSK deferred income and supply to Eli Lilly adding up to ~€150 m
- **Electronics:** Continued fast growth in Semi Materials further supported by DS&S. First signs of macro cool down and continuous inflationary pressures

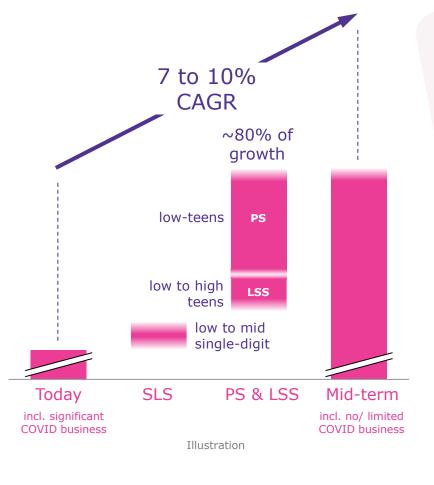


Life Science

Core business strength driving increased confidence in mid-term outlook



Confident to deliver midterm target corridor even if pandemic-related sales fall to zero over time



Process Solutions

Executing network expansion & regionalization (esp. single use, filtration) and enabling customer transformation towards the factory of the future

Life Science Services

Leveraging leading contract testing organization and scaling focused CDMO with an integrated, full-service offering across multiple modalities

Science & Lab Solutions

Capturing durable growth across diverse, attractive customer segments

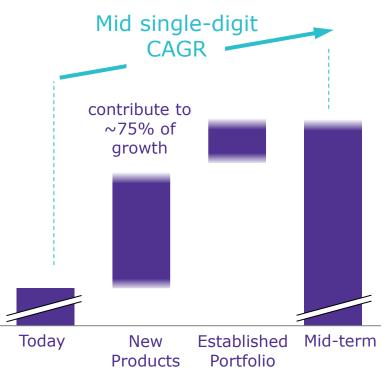


Healthcare

Growth driven by innovation, building on a solid established portfolio



Profitable sales growth above global pharmaceutical market¹



Risk-adjusted illustration

New products

- Committed to drive Wave 1
 launches Bavencio[®], Mavenclad[®]
 and Tepmetko[®]
- Wave 2 expands with evobrutinib (BTKi) with FiC potential in RMS and xevinapant (IAPi) aiming at setting up a new SoC in LA SCCHN

Sustainable long-term growth

 New pipeline entrants in DNA damage biology, novel ADCs, TLR 7/8 underline an exciting and less risk-correlated approach in oncology and neuroinflammation

Learn more in the R&D Update Call Nov. 21

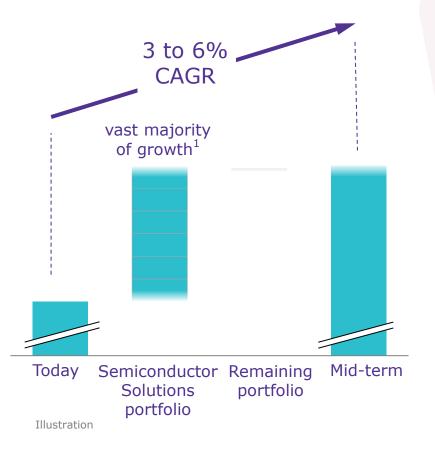


Electronics

Significant progress on "Level Up" growth execution



Executing on growth: Leading positions in semiconductor materials with one of the strongest portfolios in the industry



Semiconductor Solutions

CAGR 200 to 300bps² above underlying market of 5% to 7%

Display Solutions

CAGR of low single-digit decline with return to growth until 2025

Surface Solutions

Low single-digit growth CAGR

Delivering on Level Up:

- Major capacity expansions in sync with customer CAPEX
- R&D roadmap catering to customers tech ramps
- Highly complementary bolt-on acquisitions







CONSTANTIN FEST



Head of Investor Relations +49 6151 72-5271 constantin.fest@emdgroup.com

SVENJA DJAVAHERI



Assistant Investor Relations +49 6151 72-3744 svenja.djavaheri@emdgroup.com

PETRA HOLTZ



Assistant Investor Relations +49 6151 72-3321 petra.holtz@emdgroup.com

ADRIAN GORSKI



Institutional Investors /
Analysts
+49 6151 72-22076
adrian.gorski@emdgroup.com

GUNNAR ROMER



Institutional Investors /
Analysts
+49 6151 72-2584
gunnar.romer@emdgroup.com

FLORIAN SCHRAEDER



Institutional Investors /
Analysts
+49 6151 72-42005
florian.schraeder@emdgroup.com

EVA STERZEL



ESG / Institutional & Retail Investors / AGM +49 6151 72-5355 eva.sterzel@emdgroup.com

E-MAIL: <u>investor.relations@emdgroup.com</u> **WEB:** http://www.emdgroup.com/investors

FRX: +49 6151 72-913321



Capital Markets Day 2022

Life Science fireside chat





Capital Markets Day 2022

Healthcare fireside chat





Capital Markets Day 2022

Electronics fireside chat





