

News Release

Your Contact

friederike.segeberg@emdgroup.com

Phone: +49 151 1454 6328

August 25, 2021

Merck KGaA, Darmstadt, Germany, Announces Change in IT Leadership

Darmstadt, Germany, August 25, 2021 – Merck KGaA, Darmstadt, Germany, a leading science and technology company, today announced that Dirk Toepfer, Group Chief Information Officer (CIO) and Head of Information Technology, has decided to leave the company effective August 31, to continue his career in consulting outside of Merck KGaA, Darmstadt, Germany. As of September 1, Alessandro de Luca, currently CIO of the Healthcare business sector, will take over Toepfer's responsibilities on an interim basis in addition to his current role.

Toepfer joined Merck KGaA, Darmstadt, Germany, as CIO in 2018 and successfully led the company's IT organization through a major transformation. "At a time when shaping the digital future of Merck KGaA, Darmstadt, Germany, was more important than ever, Dirk Toepfer rebuilt internal expertise by insourcing important functions and establishing the company's IT Center in Bangalore. I would like to thank Dirk for his many contributions to our company's success and wish him all the best in his future endeavors," said Marcus Kuhnert, Member of the Executive Board and Chief Financial Officer of Merck KGaA, Darmstadt, Germany.

Alessandro de Luca, who will replace Toepfer on an interim basis, joined Merck KGaA, Darmstadt, Germany, in 2011 as Global Head of Supply Chain for the Healthcare business sector in Switzerland and became Healthcare CIO in 2016. In this capacity, he plays a crucial role in driving the digitalization of the company's Healthcare business. Prior to joining Merck KGaA, Darmstadt, Germany, de Luca held various leadership positions across Innovation & Marketing, Manufacturing, Engineering, and Supply Chain Management at Procter & Gamble. He has a degree



News Release

in Nuclear Engineering as well as Civil Engineering from La Sapienza Università di Roma, Italy. Alessandro de Luca holds Italian citizenship and is based in Eysins, Switzerland. He will report to Marcus Kuhnert.

All Merck KGaA, Darmstadt, Germany, press releases are distributed by e-mail at the same time they become available on the EMD Group Website. In case you are a resident of the USA or Canada please go to www.emdgroup.com/subscribe to register for your online subscription of this service as our geo-targeting requires new links in the email. You may later change your selection or discontinue this service.

About Merck KGaA, Darmstadt, Germany

Merck KGaA, Darmstadt, Germany, a leading science and technology company, operates across healthcare, life science and electronics. Around 58,000 employees work to make a positive difference to millions of people's lives every day by creating more joyful and sustainable ways to live. From advancing gene editing technologies and discovering unique ways to treat the most challenging diseases to enabling the intelligence of devices – the company is everywhere. In 2020, Merck KGaA, Darmstadt, Germany, generated sales of € 17.5 billion in 66 countries.

The company holds the global rights to the name and trademark "Merck" internationally. The only exceptions are the United States and Canada, where the business sectors of Merck KGaA, Darmstadt, Germany operate as EMD Serono in healthcare, MilliporeSigma in life science, and EMD Electronics. Since its founding in 1668, scientific exploration and responsible entrepreneurship have been key to the company's technological and scientific advances. To this day, the founding family remains the majority owner of the publicly listed company.